

UNION PACIFIC RAILROAD COMPANY

WILLIAM E. LOOMIS
GENERAL DIRECTOR
LABOR RELATIONS-OPERATING WEST

1416 DODGE STREET
OMAHA, NEBRASKA 68179-0001
(402) 271-5448
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April 24, 2000
2210-4

E. L. Pruitt, General Chairman
Brotherhood of Locomotive Engineers
11930 Heritage Oak Place - Suite 1
Auburn, California 95603

Dear Mr. Pruitt:

On several occasions Union Pacific and various BLE Committees have made arrangements to allow employees to donate vacation and/or personal leave to a co-worker in need by request. In order to create a more systematic and simple procedure for these donations, Union Pacific agrees to allow the BLE to submit the enclosed donation forms when the need arises.

In simplifying this process, the parties agree as follows:

1. This is a voluntary program and as such no claims or grievances will be filed or progressed in connection therewith.
2. No payments will be made in lieu of time donated, to either the Donor or Donee.
3. It is the responsibility of the Local Chairman to collect and submit all donation forms for a given Donee at one time to the Labor Relations Department.
4. This arrangement may terminate upon ten (10) days written notice by either the BLE or Union Pacific. Furthermore, this arrangement is done without prejudice to the position of either party and shall not be cited as precedent.

If you agree, please so indicate in the designated place on both originals, returning one to me and distribute this information to your Local Chairmen.

Sincerely,

A handwritten signature in cursive script, appearing to read "W. E. Loomis".

W. E. Loomis -

AGREED:

General Chairman, BLE